



**CAPILANO CHRISTIAN  
COMMUNITY CHURCH**

**ANNUAL REPORT**

**2010**

**TUESDAY, JANUARY 25, 2011**  
**7:00pm CAFÉ CREMA**  
**1495 Bellevue Avenue**  
**West Vancouver**

Cap Pastors	p. 2
CapChurch People Map	p. 5
Cap Families & Newcomers	p. 6
Cap Early Childhood Education	p. 7
CapKids	p. 7
Cap Youth	p. 9
Cap Administration	p. 13
Cap Alpha	p. 14
Uganda	p. 15
Cap Missions	p. 16
Elders	p. 18
Finance Committee	p. 19
CapChurch's 'Hall of Faith' Statement	p. 20
Financial Statements (under separate cover)	





**Mike Nichols**  
 Co-Pastor, CapChurch  
 2011 AGM Report for 2010

**A place where someone knows my name**

Recently a parent said to one of our pastoral team—*one of the reasons we are at CapChurch is because when our family shows up on Sunday morning, someone knows my teenage son's name.* How great is that—*someone knows my name!*

Last spring the pastors and elders of CapChurch made a decision to **overstaff** our Buff Stuff, Great Gals, Jr. Teens, Senior Teens and Young adult programs in the hopes of creating a youth and young adult culture at Cap that would have an impact beyond our community as we welcome families and young adults. The comment above would indicate that we are well on the way.

This year we've seen lots of new faces at Cap—from new babies being born to new young adults to mature [trying to be politically correct here!] adults to families. *One of our values at Cap is to know God and be known by him and in community to know one another and be known.* In a few weeks our 2011 Friendship list appears with our names and pictures in it. Beyond the relational connections we've made so far, I suggest we all go the extra mile and see if we can put 100 names and faces together of people we don't yet know. Let's make Cap a place where we are known even more.

**Growing up healthy in God, robust in love**

In last year's AGM report I shared the call our pastors and elders (*Andrea Smith, Jenn Ohlhauser, Randene Hardy, Gord Chutter, Scott Campbell, Mike Nichols, Art Steinmann*, (apprentice) and *Kim Pierrot* received to **grow up into fullness in Christ** ( from the epistle to the Ephesians-- *God wants us to grow up... We take our lead from Christ [until]... we will grow up healthy in God, robust in love.*) There are lots of "parts" to growing up—envisioning maturity (which we've done in the form of desired outcomes for community and mission for all ages), building community (which we are always doing) and doing mission (which has local, justice and far-reaching expressions).

**Mentoring maturity in Christ**

I reported at last year's AGM my intended contribution to the Cap's growth to maturity—a relational, faith mentoring program for Cap. I'm pleased to report that on my Sabbatical last summer (after 15 years of service at Cap) I did write a **mentoring manual** called ***Mentoring Maturity in Christ***. This 65-page nine-session manual of structured mentoring experiences deals with three aspects of the life with God: solitude, community, and ministry. You can peruse it on

the CapChurch website if you like at <http://capchurch.ca/topics/resource-downloads/mentoring-capchurch/> .

It is my hope in the next couple years that many Cappers will experience another Capper as a spiritual companion, sounding board, guide and friend in an intentional year long mutual mentoring relationship—a soul friend. Celtic Christian communities considered a soul friend to be crucial to healthy life of faith. It was said that *a person without a soul friend was like a body without a head*. It was common practice in their communities that every person had a soul friend.

### **Mentoring -- a place where God knows my name**

I'm pleased to report that since the fall of 2010 about **20 people** are participating in mentor training and exploring how this might become a part of their ministry life in our community. Some are overwhelmed; some are excited; most have been struck with how powerful, personal and intimate one's relationship with God becomes when a soul friend stops to listen to you and listen to God with you about your life. A few of the mentors-to-be have taken the plunge to begin being soul friends to another Capper in our community.

For me, in writing this manual and doing the training there is a sense that I have “come home” to a place I belonged (training). I enjoy it immensely. I get to watch God come alongside and care; it is very immediate; the Scriptures come alive. It is most satisfying to witness God encountering someone and work at the *pace that is* not that “should be”. I've been struck time and again at the tangible presence of God and what it means to be known by God.

### **Looking ahead**

What am I looking for as Cap moves ahead and hires a new team leading pastor, continues to staff for relational programs for all our kids and youth, continues to establish a justice ministry, continues to do mission both locally and beyond? That CapChurch be a place where the foundation of how we relate to one another and all that we do is an ongoing, immediate and very personal experience of being known by God—and of God coming close at the pace that is His for us.



**Kim Pierrot**  
**Co-Pastor, CapChurch**  
**2011 AGM Report for 2010**

These days, I have noticed a growing sense of anticipation at Cap ---have you felt it too? It might be the new faces that continue to come in the door Sunday morning, or our ever-burgeoning kids' programs. Then again, maybe the Sunday morning buzz is created by a combination of great Crema coffee, exceptional musicians who lead us in worship, and the many gifted preachers who speak to both our heads and hearts. Personally, I am inclined to think that the sense of anticipation we have felt at church lately is a response to Christ being at work in our midst by His Holy Spirit. We are in the process right now of making significant decisions in the area of pastoral leadership. As God calls us into maturity, I see our elders rising to the challenges of this season with wisdom, humility and prayerfulness. I see others inclining their ear to God, and calling us to pray as a community for what God might have for us in the future. And I join them in asking you to pray, listen, dream and wonder along with us-- "And...what comes next? Who are you calling to join our staff team?" Let us continue to listen to God and to each other as we discern together what it might look like for us to be the church that God is calling us to be.

**As I look back over 2010, here are some things that stand out for me:**

**Our joys:** much-anticipated babies being born (Jasper, Jesse, Augusta, Sebastian, Zachary and Ella, to name a few), significant answers to prayer (Jesse Ohlhauser deserves special mention), Luke and Lindsey's marriage, as well as all kinds of personal victories, and people being drawn to Christ through our community.

**Our losses:** the sudden passing of our beloved John Thomas. Also, the disappointment of not sending a team to Bufukhula this year, battles with cancer, things longed-for that have not yet come to be, and ongoing struggles with personal pain and addiction.

**Our community:** summer picnics, making meals for others (even folks outside our community), meeting for fellowship in homes, coffee shops, parks and even pubs!, beginning mentoring relationships, and being generous with what we have--when it comes to the people resources in our community, we are the richest church I know.

Speaking of which, **our pastors, ministers and support staff**, Mike Nichols, Sue Carabetta, Julie Evans, Michaela Jamieson, Gabriela Neves, Luke Wilson, Brian Dean, John Colpitts, Emma Milley, Linda Byrnes, Suzanne Paterson and Jenn Ohlhauser, comprise the most gifted staff team you could ever imagine.

Thank you again for the privilege of being a pastor here. I am excited to see what God has for our future and wouldn't want to be anywhere else.

**Church Family at CapChurch**  
 350 - 400+ each Sunday  
 500+ in Friendship List

---

Alpha, home groups,  
 Bufukhula, other international  
 missions, local missions  
[www.capchurch.ca](http://www.capchurch.ca)

**Elders**  
**Scott Campbell** (chair, elders)  
**Kim Pierrot**  
**Mike Nichols**  
**Jenn Ohlhauser**  
**Andrea Smith**  
**Randene Hardy**  
**Gordon Chutter** (on leave)  
**Carole Ducklow & Lynne**  
**Smith** (apprentice elders)  
**Art Steinmann**  
**Jake Penner** (elder emeritus)

**Pastors**  
**Mike Nichols**  
 (co-pastor)  
**Kim Pierrot**  
 (co-pastor)  
**John Colpitts**  
 (associate pastor)  
**Paddy Ducklow**  
 (pastor emeritus,  
 missions chair)

**Ministers & Staff**  
**Sue Carabetta**  
 (families & newcomers)  
**Julie Evans** (ECE)  
**Michaela Jamieson**  
 (CapKids team leader)  
**Gabriela Neves**  
 (CapKids assistant)  
**Luke Wilson** (grades 5 to 6)  
**Brian Dean** (teens)  
**Emma Milley** (senior girls)  
**Paula Schulz/Linda Byrnes**  
 (admin assistant to the pastors)  
**Jenn Ohlhauser** (bookkeeper)  
**Suzanne Paterson**  
 (Sunday morning coordinator)

Pastoral Care of pastors,  
 ministers and staff  
 Missions Task Force  
 (local and foreign)  
 Uganda Team  
 Alpha  
 Justice Task Force  
 Compassion Task Force  
 Policies and Practices  
 Finance Committee

Sunday worship services  
 sacraments  
 visitation  
 pastoral care  
 conferences, retreats  
 homegroups  
 prayer groups  
 interchurch, community  
 relationship  
 counselling ministries

hospitality  
 CapKids  
 youth work  
 visitation  
 pastoral care  
 newcomers  
 mentoring  
 facilities, logistics  
 offerings  
 bookkeeping  
 Sunday set-up  
 website  
 publications



## Sue Carabetta

### Minister to Families & Newcomers

It has been a privilege to serve the community of Cap Christian in 2010. This year has seen growth of numbers and ministries, as well as relationships and structures that support this congregation.

Some of the areas my time has been spent in are:

- Building and developing our “Thomas Set up Teams”
- Supporting our greeting teams to a point where they are thriving
- Continuing to establish our hall monitoring program and volunteer base
- Seeing the Littles Group impact continue to grow and benefit many young mums in Cap and beyond through the volunteer efforts of many including: Friday morning group with alternating outreach weeks, Babes and Bellies, Insanity Group, summer park Schedule, meals for babes or families in need both at Cap and outside of it
- Beginning of a 40ish Mums’ Community Group in the Fall
- Women’s evenings where someone has shared a faith journey and intergenerational connection of women from teens to Seniors has occurred
- Oversight of the CapECE, Capkids and Buff Stuff area (Buff stuff transitioned to under teens ministry as of the summer)- these areas are all growing under the direction of very competent leaders
- For the first time Cap ran a summer program for grades 5-9 on Sundays filled with hands on activities and learning under the direction of Luke Wilson
- Many newcomers this year and we continue to work on good systems to help establish and integrate people into life at Cap in as natural and relational a way as possible
- Maintenance of our CapSafe Programs
- Organized Hospitality- Ham on the Run Lunch, Summer Picnic in August, BYOP’s (bring your own picnic nights in July), March all church lunch, Digger and Hotdog BBQ day in September - increasing volunteers and hosts for this area
- Timberline Family Camp on the May Long weekend was again pretty much full to capacity and relationships are built quicker then I believe could happen in 6 months of Sundays!
- This year we saw a number of families join our church who have teenage children. It has been exciting to see the work God is doing in building up teen families and providing a place for parents to connect during these years.

In and through all these areas, the part that is most inspiring is to see people generously offering the time and talents that God has given them for the building up of our Faith in Jesus Christ within the church and the sharing of where we find our hope in our community, country and beyond. Thanks church for your faith in me to direct these things- I really love what I do!

Thank you to Kirsty Provan for running our summer Capkids program, Luke Wilson for pioneering the grade 5-9 summer program; Cheryl Lim who resigned from Capkids assistant in June; Michaela Jamieson, Gabriela Neves and Julie Evans who currently direct our capkids and ECE programs and too many volunteers in all of the above areas to mention by name. God has indeed blessed us with many gifted individuals with hearts to share the gifts they have been given.



## Julie Evans

### Early Childhood Education Leader

I have enjoyed another fabulous year interacting with the 50 or so precious younger members of Cap and their parents. We have been blessed with lots of new babies and several new families with little ones.

The ECE program consists of four rooms down the west corridor: the nursery for babies up to about 21 months, the toddler room for 2 year olds, and preschool 3/4 and 4/5 classes. The nursery and toddler children enjoy playing, reading books, interacting with the volunteers and, of course, eating crackers.

The preschoolers have plenty of time for free play but also have a short interactive bible lesson that teaches aspects of God's character and love. Each topic usually lasts a few weeks and there is a two-year rotation of subjects. The lesson often includes puppets, acting, games, rhymes or songs. It is then followed by a craft to further illustrate the lesson's concept.

We are working toward having more singing in the preschool rooms. Each class has a coordinator who oversees the room and is responsible for scheduling the volunteers. This year our amazing team consists of Kaitlin Lilley (Nursery), Lisa Greyell (Toddlers) Lisa Grant (Preschool 3) and Annie Faw (Preschool 4). We are thankful too for all the volunteers who so willingly teach and look after the little ones each week, particularly our non-parent volunteers whose help allows parents to enjoy the service more often.

I am delighted to be part of this program and have the privilege of spending time with the children and seeing them grow and develop. I pray that each one of them will know how special and loved they are by God.



## Michaela Jamieson

### CapKids Team Leader

This was my second year as team leader for the CapKids program and it was an incredible year of growth, change, and blessings.

**A recap of leadership:** In June we said good-bye to Cheryl Lim, who stepped down from CapKids assistant, in July we welcomed Kirsty Provan as the summer leader and in September we had the wonderful opportunity to welcome Gabriela Neves as the new assistant.

Over the past year, our numbers have risen from **28** (average attendance in the winter and spring

2010) to 65 (average weekly attendance in the fall)!!! To accommodate the growth, we've made quite a few changes to our Sunday format:

- Instead of meeting with all the kids at the beginning of the session, we have them meet in separate groups with their shepherd and teacher. Snack is also eaten in their groups and they then disperse to their classrooms.
- We were using disposable name tags each week and have incorporated a name tag that hangs around the neck, which kids can personally decorate. Each week their shepherd disburses and collects them.
- Rather than the previous format of three-week lesson rotations and the fourth week being a group games day, we've created five different groups (kindergarten, grade 1, grade 2, grade 3/4 girls, grade 3/4 boys) to rotate through the lessons. Consequently, we now have five teachers on rotation for five weeks, teaching the same lesson.
- Shepherds continue to provide 4 weeks of assistance. The head shepherds, who serve to organize one shepherd each month for their group, have stayed on this year, (Barbie Milley- Gr 1; Jennifer Towers- Gr 2; Yvonne Strilchuk - Gr 3/4) with the addition of Jess Sprowsen for the Kindergartens.
- Bible Bags were a new addition in December to encourage each child to bring their Bible to church. Each CapKid has had the opportunity to decorate their own bag and personalize it.
- Table talkers have been provided for each lesson rotation, which can help reinforce throughout the week what the children learned on Sunday, and may help encourage lifelong changes.

**Theme:** This year our theme has been God's big puzzle- learning about the different puzzle pieces and how we fit into the big picture. A major emphasis throughout the lessons has been Bible knowledge- we have endeavoured to increase each child's Bible literacy.

It has been encouraging to receive regular feedback from parents and children about how much they enjoy our program. We continue to attempt to provide a fun, safe learning environment where each CapKid learns about the love of God.

We look ahead to 2011 with expectation of more great learning opportunities from God. After all, "God is good- all the time. All the time- God is good!"



## Luke Wilson

Gr. 5&6 Leader

Good Growth: Groovy Gals & Buff Stuff (Grade 5 - 7)

I am so thankful to be leading this fantastic group of people. We have grown towards God, grown together and grown in numbers this year. It is amazing to watch God developing the character of these kids. The grades 7's in the group are beginning to have stronger voices and leadership tendencies. We have aimed at encouraging these guys and gals to use those voices in positive ways to influence the rest of our group and their school friends. Grade 6 holds the majority of our group; these guys are excited to experiment and experience hands on things that highlight God and his love for us. I have focused on helping them turn toward each other for relationship. Finally, the grade 5's are fitting in well and it's great to see how the others have accepted them, showing them God's love. I have focused on listening to this group, so that I can understand their interests and desires. Please pray that they don't get too distracted by the pace and excitement of the others in the group.

The main highlights of this year, so far;

- Gym night with all the boys; I began to see more team work and personal connection
- Four girls regularly joining the group (Claudia, Romalie, Daisy, Megan)
- Having girl leaders from SLICE come along side the few girls in the group
- Snowtubing event
- Watching the group engage with a chapter of scripture (Ephesians 5: 1 - 20) through taste and smell

Looking ahead, the group is getting bigger and this is causing me to shift my approach. It is critical that some other leaders join our group, in a committed way, and show these kids how much they are enjoyed. Please pray for a willing leader to become excited about teaching and engaging with these great people! Finally, I want to say a big thanks to Brian, John and Sue for their support and encouragement this year.



## Brian Dean Jr. High Gr. 7-9 Leader

The greatest part of working with the youth is seeing the life and passion within them. We, as leaders, see a hunger in them to know God and live for Him in a way that truly gains our admiration. It's been great to have the opportunity to walk alongside them as they make wise decisions. I see the younger and older youth at Cap as people who are a positive influence in their world and

school.

I spent the first half of 2010 solely focused on the grade 7-9 group while I finished off my degree. This was a great opportunity for the group to get to know one another better and build a foundation for the future. The junior highs met every two weeks for activities however our primary time to grow was on Sunday mornings. The retreat up at Keats was our biggest event of the spring. I also had the honour of baptising Michelle Podrebersek, Brendan Timm and Matt Carabetta. We continued meeting on Sundays and every second week for events throughout the fall. We want this to be a place where the youth can know how God impacts their daily lives and a place where they can invite out their friends.

I had the pleasure of going on a trip that was an experience of a lifetime in the summer. I backpacked through the Middle East before taking a course about the history, geography and culture surrounding the Gospels and Acts at Jerusalem University College. After this I returned to a new position running the youth group for grade 7-12's along with the amazing Emma Milley and John Colpitts.

In the fall the senior youth met for Bible studies on Monday nights. Every second week we met in a larger group and on the off weeks we met in small groups. In the larger group we spent the fall looking at the New Testament with a specific focus on Acts 1-2. Our topics included resurrection living based off of a Eugene Peterson book, about what it means to have the presence of God in us and church community. It has been great to have the core youth inviting people from their schools and camp to join us. In my small group I was really encouraged to see the students desire to be leaders within the group. They have been willing to share their faith with their friends which has created a very honest and real atmosphere.

I am excited to see what God has in the future for the youth group. John Colpitts has worked hard along with me to set up a long-term structure and foundation to the ministry. With all of the great youth we have now and the many more coming up through the Capkids program, we look forward to seeing God move.

A special thanks to leaders Christy Adams, Jess Brodeur, Steve Wong and the dedicated work of Emma Milley and John Colpitts.



## Emma Milley

### Sr. High Gr. 10-12 Leader

It has been an absolute privilege to walk alongside the Slice girls this year. That is really what I do. I walk alongside a group of young women in grade 11 and 12 (with a couple either side) and try to encourage them in the unique gifts that they each have.

I have known many of them since they were 10 or 11 years old and it is overwhelming to watch them now, as young women, take positions of leadership and mentorship in our community. They are all so beautiful and I have a very hard time talking about them seriously without welling up!

Christy Adams and Jess Brodeur are my incredibly fun and faithful side-kicks. Christy generously welcomes us into her home and clears up the mess from the plethora of snacks and goodies (which seem to be getting more extravagant - most recently melted camembert and crusty bread - or ice cream cones - depending on the week). Jess has a delightful sense of humour and has an ability to share her life in such engaging ways. They are both amazing, generous women who I adore spending time with and am eternally grateful for their presence in this group.

Jess, Christy and I refer to the Slice girls as "our girls" - they are very loved by us. We have been spending time discussing topics such as "God and me", "God and my family", and will be moving on to "God and our Church", "God and our community", and "God and the world". Many of the girls have lead evenings themselves and brought richness to our discussion that would not be there otherwise. We often end our evenings in a time of listening prayer for one another which has been a really encouraging thing to do. It has also been known that we occasionally watch an episode or two of "Miranda".

All our girls have mentors in the church and most are mentoring younger girls, or little sisters, as they are fondly known. This is perhaps the highlight of my year as many younger cap kids have started to sit with the youth during Sunday mornings. My hope and prayer is that these younger girls will learn how to care for one another and their wider community as they watch their big sisters do exactly that.

We are not sure yet what next year will look like as most of SLICE is graduating and moving away to universities, taking gap years, or other exciting things that will transpire. But for now, I look forward to spending the next few months with these inspirational young women and discovering what God has in store.



**John Colpitts**  
**Young Adults Leader**  
**A Year of Transitions and Foundations**

I am glad to be writing this report after experiencing the first few weeks of 2011. Often, it is difficult to recognize what God has been up to until some time has elapsed. This was especially true in a year when ministry often seemed messy, and when decisions were almost never straight forward.

This January has brought a number of interactions that make the picture more clear and affirm the process of transition that we have been involved in. I am very excited for the present and future of our work with young people at Cap, for the prospect of welcoming a team leader, and for seeing the vision that continues to grow out of our dynamic and maturing community.

Personally, 2010 brought the amazing transition to parenthood after 10 years as a family of two. It also brought a switch from full-time studies at Regent and part-time work at Cap to the reverse. And it also brought a new role for me, from Young Adults Minister to Associate Pastor, supporting Mike and Kim and becoming more broadly immersed in the congregation while overseeing all of our ministries to young people.

**Across the Generations**

It has been a privilege to meet with Cappers across the generations. A highlight for me has certainly been attending the Men's Prayer and Breakfast group on Tuesday mornings. I am inspired every week by these men's faithfulness and their love for their families, friends, colleagues, and church.

I know that my work with young people is enriched by the relationships I have formed with those of other generations, and I look forward to continuing to build connections between young and older in our community. Some of the best work in this area has been happening under Emma Milley's leadership as she pairs up young women with mentors and mentees. Mike's mentoring program has also opened up some opportunities, and Brian Dean has already begun finding mentors for his youth guys.

**A Great Privilege**

One of the greatest joys for me is working with and supporting the amazing team of youth staff at Cap. We are blessed to have Luke Wilson back with our preteen group, and under his leadership "Buff Stuff" has grown and expanded to include a group of "Great Gals". Brian Dean returned from a busy year of school and travels to continue his work with our teenagers. It is amazing to see the depth of relationship between Brian and the youth that he cares so much about. It is obvious that his teaching and example have helped to instil a real hunger for God in the hearts and minds of teenagers he works with. Emma began leading the "Slice" girls in March, and has brought inspiration and wisdom as she shares her life as one who lives generously in the grace of God.

### **Building a Youth Culture**

One of my responsibilities this past year was to partner with these gifted youth ministers to discern a vision for the future (and present) of our youth ministry. I am looking forward to making a presentation to the elders in February, and to sharing more of this with all of you in the near future. We recognize the potential growth in numbers of kids entering the youth ministry over the next years, but we also desire to create a culture that is inviting and welcoming of friends and others outside of our Sunday morning community as well. Our heart is to be a community that is equipped to engage, connect, and mentor youth through the developmental process and regardless of where they find themselves in faith.

### **Looking Ahead**

One of the key ways that we are becoming this kind of community is by ensuring that we close the gaps in our programs, making sure that there is something (and someone) to look ahead to as a young person. Whether it's a Jr. Teen looking ahead at Sr. Teens, or a Sr. Teen looking ahead at Young Adults, those who have gone before have the potential for great impact. I am very encouraged, therefore, by the life I see amongst the young adults at Cap. The group I was leading at the beginning of 2010 diversified in September and now has members in three different home groups, each providing support, study, and opportunities for mission. This is a place of great life for me, and 2010 was a journey that has taken us from talking about being a maturing, missional community, to actually being one. God is on the move, and we are enjoying the ride.



**Suzanne Paterson**  
**Sunday Morning Coordinator**

"Hello" and "Welcome" - these are my favourite words! I then like to say (to anyone that will listen) that Cap Church is a wonderful sanctuary of God and people that really care about you and for you. It's so great getting to know people at Cap - thanks for all your positive feedback. I hope that our family continues to grow too.



**Linda Byrnes for Paula Schulz**  
**Administrative Assistant to the Pastors**

Paula and her family have been on mission for A Rocha in France since the fall of 2010. During her absence on this worthy and demanding mission, I have had the honour to take up Paula's CapChurch staff duties.

While the pastors and staff members have missed Paula, they have been entirely welcoming to me and helpful as I learned how we do things at Cap. I appreciate everyone's prayerful, collaborative approach to the work of the church and I have had much pleasure in performing the administrative assistant duties and getting to know much more about CapChurch's ministry.

I fully agree with Paula's comment in last year's annual report that this is "an amazing environment that makes what I do hardly seem like 'work'". It is inspiring to see the Holy Spirit alive in the actions of the pastors, youth leaders and staff as they work together to make something beautiful for God. Our virtual office continues to run smoothly thanks to the generosity of Rick van Rikxoort (his company boardroom for our photocopying) and Andrea and Barbara Smith (peaceful space for our staff meetings), as well as the administrative efficiencies of email and cell phones.

Paula will return from A Rocha in the fall of 2011 and so as she said to you last year, I would like also to say, "Thank you Mike, Kim, staff team and the CapChurch community for the opportunity to work with you, get to know you, and learn from you this past year. I look forward to what God does in the life of CapChurch in 2011."



**Barry Soper**  
**Alpha Coordinator**

The Alpha Ministry held its 23<sup>rd</sup> 10-week Alpha Course from March to May of 2010 following an active year in Alpha in 2009. This course was hosted by Jillian Moore, of West Vancouver who, with Michael Barber, assisted Alpha Coordinator Barry Soper in leading the Course.

Jocelyn Pedder ably assisted Barry in helping to organize both the course itself and the food, with many Cappers providing home-cooked meals and serving help. Jillian complemented her hosting through serving delicious desserts.

Nine people received Alpha Certificates for completing this year's course, including relative newcomers to Cap, Larry & Irene McGuinness, who have agreed to host the next Alpha Course in 2011. This course was highlighted by most of our group being able to travel to Rosewoods Retreat on the Sunshine Coast for the valuable 'Weekend Away' portion of the course. Deborah Harden once again travelled with the group to provide the all-important service function and assist the leaders in helping people with their individual spiritual experiences.

Also completing this year's Alpha Course were: Barbara Bell, Jeff Clarke, Deirdre Cowan, Sandra Partridge (NZ), Lindsay & Martin Saad, and Anita Wenman. Two other guests, Miho Haruki and Linda Willey were unable to finish the course and will hopefully come again. The Alpha Team were very encouraged by the number of young people who participated in our course as well as a move to there being more couples interested in exploring the meaningful impact of the fellowship & Christian teaching to which so many of the course graduates have attested. These affirmations were heard during the Fall run-up to what has been an annual exposure to the next Alpha Course, namely our Alpha Lunch & Learn held Dec. 12<sup>th</sup>, 2010.

Alpha Canada is very much alive throughout Canada and the world and our very own CapAlpha eagerly looks forward to carrying on the tradition of organizing and hosting Cap's 24<sup>th</sup> Alpha course to begin in January 2011. Thank you to all of you who have continued to realize the continuing value of and support for this vibrant, evangelical ministry.



## Paul Milley and Kristee Watson Bufukhula 2010

To start the year we had a group of eight people express interest in travelling to Uganda to visit our friends in Bufukhula. Throughout January this number gradually dwindled to five when we decided to stop the team process for the year. This was a very painful decision for all involved but it seemed right even though we could see no “good” from it at the time. As we got closer to May when the team would have been in Uganda we learned of several personal

crises for the FH staff in Mbale along with news of a major landslide disaster in the region. This placed greater strain on the remaining FH staff as they responded to the relief needs of the landslide victims. In retrospect, our presence would have added even more stress on an already difficult situation. In an effort to express our concern and support for Bufukhula and the work of FH we sent our normal annual donation to the community construction project along with an extra donation toward the relief work for the victims of the landslide. The Missions Team also looked forward to the formation of a Uganda team for 2011 with renewed vigor.

To this end we asked the elders to reconfirm the support of CapChurch for our partnership with the people of Bufukhula and FH. We also asked that members of the elders and pastors group prayerfully consider their personal involvement in the team for 2011. We are pleased to report that we have a vibrant group preparing to travel to Bufukhula in May 2011 which includes Mike Nichols and Andrea Smith. The team will be co-lead by Mike Nichols and Linda Byrnes. We have been informed that the people of Bufukhula were disappointed that we didn't visit last year and are eagerly anticipating our return in 2011.

In addition, plans have begun with FH Canada to bring Moses Mwalye (FH Regional Director for Mbale) and his wife Grace to Canada for a visit with us in April 2011. We anticipate this will be a time of great celebration and inspiration for CapChurch and our Uganda team as they prepare to depart in early May.



## **Paddy Ducklow**

### **Missions Team Chair**

### **Missions Team Report for 2010 and Looking to 2011**

Throughout 2010, the Missions Team has sought to encourage CapChurch to partner in missions both locally and worldwide.

We are very grateful for CapChurch and the generous people of this community who are searching for creative ways to express God's compassion and justice in a hurting world.

#### **Here are a few of the ways that this giving has occurred in 2010.**

- Providing monthly financial support for people who are in full-time Christian work, who raise their own financial support and are active in the CapChurch community. This includes Kourosh Bagheri and Radio Aramesh.
- Supporting 12+ local organizations (and this number is increasing) and acknowledging our belief in and commitment to their work on a yearly basis. Supporting 7+ long distance missions. Supporting faith-based camping and sending lots of our CapChurch youth, leaders and speakers who volunteer at summer camps including Keats, Anvil and Barnabas.
- Welcoming home Kristee Watson (who is now on the Missions Team) as she moved from Uganda, the DR Congo and Haiti to North Vancouver!
- While we did not send a team in 2010 to Uganda, we are actively working to send our sixth team to Uganda this coming May. Also, we sent \$5000 to support ongoing construction in Bufukhula, plus an additional \$5000 to assist with mudslide relief.
- Mike and Bonita Dirk have been active in creating a sending team and raising sufficient revenue to equip them as engineers for work in Sudan or other areas of Africa. They have been working with a sending team led by Jocelyn Pedder.
- Partnering locally with New Hope Community Services to provide relief to new refugees to Canada. Christine Farris leads this.
- Special Thanksgiving offering for the Harvest Project where \$2000+ was gratefully given.

#### **For 2011 we are excited and prayerful about:**

- Sending our 6th CapChurch team to Uganda in May. (See Paul Milley's report.)
- Inviting Grace and Moses Mwalye from Food for the Hungry Uganda to visit CapChurch. In this we have invested \$3000 and are partnering with Food for the Hungry, Canada.
- Supporting the Kasteel family (or others) in a family missions trip to a Mexican orphanage in late summer or early fall.
- Working with New Hope Community services by building relationships with the organization as well as the refugees that it assists.
- We are also expanding our support of local missions for 2011.

**Priority Missions for 2011 include (people in brackets are representative of those at CapChurch who are directly involved):**

- **Local missions:** Harvest Project (Terry Byrnes, Kevin Lee and quite a few others), Union Gospel Mission (Barbara Atkins), New Hope (Christine Farris), Jacob's Well (Barbara Atkins, Tyler Milley), JustWork (Jocelyn Pedder), Out of the Cold (looking for a CapChurch rep), A Rocha (Luke Wilson, Pat Lilley, Schulz family), Open Door (Claire Chutter), Pacific Theatre (Becca Robertson), Alano Club (James Atkins), Simpson Society (Roger Hardy, James Atkins), Genesis Society (Natalie Siewert).
- **Long distance missions:** Bufukhula, Uganda (all of us!), Mike and Bonita Dirk (YWAM / Sudan, Jocelyn Pedder and sending team), World Vision (Roger Hardy), JoyBells (Emma Milley), Food for the Hungry (Lynn Smith and many others), A Rocha / France re Dave and Paula Schulz (Paddy Ducklow and others).
- **Education:** Regent College (Rod Wilson, Lynn Smith and several others), MissionsFest.
- **Christian camping:** Anvil / Daybreak (Terry Carabetta, Andrew Chong and others), Barnabas (Paul and Isabelle Milley, Lynn Ray and others), Keats (David Ducklow, Kenton MacDonald-Lin and others).

**Plans and presence:**

- As in previous years, we will lead two Sunday morning worship services this year, the first in the spring and the second on Thanksgiving in October. In the spring service we hope to focus on First Nations advocacy.
- Updated CapChurch web site to reflect our work.
- Our listing is by no means a complete list of all the worthy missions organizations that CapChurch people lead, participate in and support, and we give thanks to God for all of them. We welcome other CapChurch people to inform us so that we can better understand their commitment to missions / advocacy work. Our desire is to expand CapChurch missions outreach locally and abroad.

**The Missions Team members for 2011 are:** Kristee Watson (Food for the Hungry, Bufukhula), Paddy Ducklow (secretary-chair and Hub@Cap coordinator), Paulla Bagheri (budgeting, Radio Aramesh), Andrea Smith (elders representative), Paul Milley (Bufukhula and long distance missions), Jocelyn Pedder (Mike and Bonita Dirk re Sudan, JustWork), James Atkins (Mexico outreach, Alano Club and urban missions), Terry Byrnes (Harvest Project and urban missions) and Roger Hardy (World Vision and urban missions). What a great team!

**Transitions:** Several of our team have stepped back this year and our sincere thanks to them: Isabelle Milley, Christine McLaren, Brian Black, Darrell and Cheryl Lim and Angela Heino. New members for this year are: James Atkins, Andrea Smith, Terry Byrnes, Roger Hardy, and Kristee Watson.

**THANKS!**



## Scott Campbell Elders Chair

It's been a very full year for the elders. Still as a group it has been a privilege to serve the community and listen and watch and respond to what God is bubbling up at CapChurch. You've often heard us say that we sense God call our community to maturity and that has certainly guided our conversations and decisions. This theme of maturity has manifested itself in a handful of tangible ways over the last 12 months. It guided our decision to provide more resources and staff to our youth programs. The result has been new energy and engagement for our kids from grade 5 through to those graduating high school. We spent significant time with Rod Wilson this year, who helped us discover more about who we are as a group of elders. We were able to ask ourselves some of the hard questions and have challenged assumptions about how we function as a group and how we will lead the community into the next chapter in our church's rich history. And just last week we announced that Carole Ducklow and Lynne Smith will join the elders as apprentices. Each has a unique history with Cap, a wealth of personal and professional experience that benefits our community and each brings a unique perspective to eldership. We look forward to serving with them.

But of course our decision to move towards seeking out a lead pastor to join our community has been at the centre of our work over the last several months. CapChurch is a healthy community with gifted leaders and we are in no rush to hire. Still we are convinced that we need to consider not simply our immediate state but also our future needs. The hiring of a lead pastor should be seen as a decision for our future. It is a step that supports the work Kim and Mike want to be doing more of and it is a step down a path towards maturity as a community. We have been meeting to review the applications that we have received to date. Please continue to pray as we review these applications. Please pray for all of the candidates and in particular for the individual who God is speaking to even now as He prepares him or her to join our community. We will certainly report the outcome of this application reviewing process in the coming weeks.

With much faith for the year ahead,

Scott



**Jenn Ohlhauser**  
Elder & Bookkeeper

**Brent McLaren**  
Treasurer & Finance Chair  
**Finance Report**

Another year has come and gone. You have been faithful with your giving and the staff have been prudent with their spending. As a result there is not much excitement to be found within this year's financial statements.

The Uganda trip typically comprises a large component of the annual budget. Because it did not go ahead this year, overall revenues and expenditures were below budget. We ended the year with a modest deficit of \$16 800. In light of the large surplus in 2009, a small deficit does not present any challenges to the financial health of the church. Looking forward, there are some changes on the horizon.

We anticipate that a new lead pastor will be hired towards the middle of 2011 and have budgeted accordingly. We also note that attendance has grown dramatically over the past year, particularly within the CapKids and Youth/Young Adult programs. Attendance increases are most welcome but do result in additional expenses. For example, we have rented additional classrooms and have purchased more chairs for the auditorium.

As our expenditures grow, so too must donations. God has always ensured that the necessary funds are available to carry out CapChurch's mission, and we trust that He will continue to do so! We thank you for your continued generosity and ask that you take some time to consider your level of tithing in light of this year's proposed budget.

In other news, Jenn will be resigning from her position as bookkeeper effective February 28. Jenn has done an amazing job of handling the day-to-day financial operations of the church and we thank her for all of her hard work over the last six years. Job well done! She will remain on the Finance Committee, sharing her valuable wisdom and knowledge with the rest of us.

The Finance Committee comprises Jenn Ohlhauser, Roger Hardy, Buz Howson, Andrea Smith and Brent McLaren. Thanks to the Finance Committee for your thoughtfulness and prayerfulness on our church finances.

Please see the financial section for more details about the finances of 2010 and the budget for 2011.

## CapChurch's HALL OF FAITH 2011

By faith Jake and Justina Penner, Bert and Jean Voth, Ray and Irene Penner and a few others first gathered as Capilano Christian Community in 1974. They did not know what it would become or how it would be sustained.

By faith Bob Roxborough, Ken Blue, Jeff Kirby, Gordon Stewart, Paddy Ducklow, Rob des Cotes, Mike Nichols, Kim Pierrot and John Colpitts answered the call to pastor CapChurch trusting God to lead and guide.

By faith CapChurch has been a pilgrim people moving from Cap College to the Lonsdale Recreation Centre to Boundary School to the International Plaza to St. Richard's Anglican for a summer and then to the Lucas Centre trusting God would provide a resting place.

By faith Carole and Peter Holbek, Shirley and John Thomas, Paul and Annemarie Loewen and others continued to gather as a church even when there was no pastor and few people. They did so trusting in God's promises to never leave nor forsake.

By faith John Thomas, Justina Penner, Barb Smith, Aaron Fee, Jack McCormack, Brian Smith, Jean Voth, Joe Thiele, Gary Siegrist, Carol Penner, Tom Gamet, June Kartz and Linda Loudon Hill lived out their earthly lives without seeing all of what God had promised come to pass. How did they do it? They saw it way off in the distance, waved their greeting, and accepted the fact that they were transients in this world. They fixed their eyes on Jesus and did so believing God's promise of eternal life.

By faith Jocelyn Pedder, Barry Soper and others have led Alpha believing in God's promise of salvation.

By faith Tyler Milley, Robbie Ohlhauser, Jay Young, Matt Pierrot, Anita Wenman, Andrew Chong, David Ducklow, Perry Briault and others joyfully lead the church in musical worship.

By faith Jim and Pete Gladden, Ken Larsen, Bill Watson, Celeste Lee and many others teach and inspire our children and youth.

By faith families have brought their children to be dedicated believing that God keeps his promises.

By faith hundreds have braved the cold waters of Ambleside to go down into the water and come up into new life in Christ.

By faith Lucy Goncalves lives each day knowing God is with her and shines a light on all that we might do for God.

By faith Andrea Smith, Christine and David Farris, Jane and Greg Howard, Irene and Larry McGuinness and many others offer hospitality in their homes so that God's people might gather together.

By faith Irene and Larry McGuinness, Candis Watson Davies and others support the spirit and the body in the most essential way by providing meals to those in difficulty.

By faith Bert Voth went to Africa looking for a way for Cap to be connected to a village there.

By faith Deborah Harden and Barb Atkins have given sacrificially for those on the downtown eastside.

By faith Tyler and Emma Milley, Catherine and Matt Barski and others went to Joybells in India believing that God has a special place in his heart for children.

By faith Kristee Watson went to Africa not knowing what lay ahead but believing God's call on her life.

By faith the Terry, Sue, Katelynn, Matthew and Nathan Carabetta, Andrew Chong and others serve at summer camp believing the impact this has on generations of kids is immeasurable.

By faith CapChurch continues to send teams of people to Bufukhula to share life with our brothers and sisters in Africa.

By faith people in CapChurch have given sacrificially to support the least, the lost and the lonely.

By faith people gather weekly to pray seeking after what God has for CapChurch in the days to come.

And by faith there have been many more blessed offerings - Who would you add? Send your affirmations to [life@capchurch.ca](mailto:life@capchurch.ca).

Therefore, brothers and sisters at CapChurch, since we are surrounded by such a great cloud of witnesses, let us throw off everything that hinders and the sin that so easily entangles, let us run with perseverance the race marked out for us, fixing our eyes on Jesus, the pioneer and perfecter of faith. For the joy set before Him he endured the cross, scorned its shame and sat down at the right hand of the throne of God. Consider He who endured such opposition from sinners so that you will not grow weary and lose heart.